

# Galilee Evangelical Lutheran Church

## 2010 Annual Report

January 23, 2011  
10:50 a.m.



*What does the Lord require of you but to do justice,  
and to love kindness,  
and to walk humbly with your God?  
Micah 6:8*

Church Office email: [galileelutheran@isd.net](mailto:galileelutheran@isd.net)  
Web Site: [www.galileelutheran.net](http://www.galileelutheran.net)  
Web Team email: [galileelutheran@gmail.com](mailto:galileelutheran@gmail.com)

**GALILEE EVANGELICAL LUTHERAN CHURCH  
ANNUAL MEETING AGENDA**

January 23, 2011

10:50 a.m.

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## Saint Paul Area Synod

105 West University Avenue St. Paul, MN 55103-2094  
651.224.4313 Fax 651.224.5646 [www.spas-elca.org](http://www.spas-elca.org)  
*A synod of the Evangelical Lutheran Church in America*

January 2011

Dear Partners in Ministry,

Just a few weeks ago, I met with four of our seminarians who will be assigned to synods this spring. These seminarians—two men and two women—are completing their final work at seminary, looking ahead with wonder and anticipation as they consider where they might be called to serve the church in the months ahead. All of them were nurtured, shaped, taught, and affirmed in congregations by pastors, Sunday school teachers, confirmation leaders, and countless others. Teachers in ELCA colleges—of which three of them are graduates—and seminary professors helped hone their intellectual abilities and deepen their spiritual life. Others continued to partner with these future leaders of the church on internship and in contextual education sites. And soon, as pastors in this church, they will begin doing the same in the congregations they are called to serve. I am heartened by their strong faith, excited for the gifts they will bring to their ministry.

As part of the Evangelical Lutheran Church in America, you have had a hand in forming these future leaders and others besides. In addition, you are the face of Christ to people in over 50 countries. You have a hand in re-shaping the lives of people in new and renewed congregations. You help rebuild lives after disasters in places as close as southeastern Minnesota and as far away as China, and you provide leadership for ministries in transition.

Did you know that the largest weekly gathering of Hmong Lutheran Christians in the United States is in the Saint Paul Area Synod? Hmong Central Lutheran Church was organized as a congregation of the ELCA in 1994. The Rev. William Siong, who served as pastor there, has launched a new ministry focused on second generation Hmong families on the East Side of St. Paul. Good Samaritan Lutheran Church is already gaining new families who will be nurtured in the faith and equipped to live and serve as God's people. Your support and participation in our life together have made that happen.

Together as churches in this synod we have brought new life to thousands in Tanzania and Guatemala through our companionships. Together we walk with congregations here at home through transitions and challenging times. Together we support campus ministries, seminaries, ecumenical, and social service work. Together our voice is heard in our communities and state and nation. In an age when individuals and congregations are tempted to go their own way unattached, we find strength, hope, and confidence in being in ministry together!

Annual meetings can be tense or celebratory, routine and automatic, or life-changing and threshold-crossing. Usually, some mix of them all. But in the routine of doing your work, recognize the larger picture you are a part of. For the people in your family of faith and for your community, you are the face of Christ. You may be the source of the good news spoken to those who know little of it. You may be a touch of love and compassion in a world gone hard.

I have the privilege of seeing much of this happen. On behalf of countless thousands whose lives are changed because of who we are together, I thank you!

Grace and peace,

Peter Rogness  
Bishop

## **MISSION STATEMENT**

*To gather people together to hear the story of God's Love in Jesus Christ,  
To be nurtured in faith and knowledge, and  
To share the Good News through word and deed.*

### **Goals**

- Growing Closer to God
- Reaching Out
- Everyone Involved and Committed

### **Visions for the Future**

#### *Gather*

- To involve an ever-growing number of people in regular participation in worship.

#### *Nurture*

- To involve an ever-growing number of children, youth, and families in learning and growing in the Christian faith.

#### *Share*

- To continue involvement in present outreach ministries and expand the leadership participation and commitment of members of the congregation in these ministries.

## CHURCH COUNCIL AND STAFF

### Council Members

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Joy Brown	January 2011
Terry O'Keefe	January 2011
Christena Watson	January 2011
Florence Matadi	January 2012
Joan Jarombek	January 2012
Ron Peterson	January 2012
Anshawn Davis	January 2013
June Wendt (vacant)	January 2013
Karl Johnson (vacant)	January 2013
Pastor Ralph Baumgartner	

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### Officers

President	Ron Peterson
Vice President	Joan Jarombek
Secretary	Joy Brown
Treasurer	Peter Solberg
Financial Secretary	Mary Lanoux

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### Staff

Pastor	Reverend Ralph Baumgartner
Interim Church Secretary	Sharell Babin
Music Director	Jo Ann French
• Organists	Raymond Nottidge / Tim Rand
• Bells of Galilee Director	Cynthia Erickson
Family & Community Coordinator	Elly Peterman
Custodians	Louis Lanoux / Bill Zrust

# ANNUAL CONGREGATIONAL MEETING MINUTES

January 31, 2010

Call to Order - Lorrie Hayne

Devotions - Pastor Ralph Baumgartner

Letter from Bishop - Peter Rogness

Mission Statement/Goals/Visions for the Future

Church Council and Staff

Minutes of January 25, 2009 Annual Congregational Meeting

- The following corrections to the minutes were made:
  1. New Business: A. Proposed 2009 budget and Anticipated 2009 receipts/Statement of Debt - The Capital Fund campaign must be paid by January 2010, not the end of 2009.
  2. Abraham Watson made a motion to accept the minutes of last year's Annual Meeting with stated corrections. Jo Ann French seconded the motion. The motion passed.

Reports:

- A. President - by Lorrie Hayne - Lorrie listed the 2009 goals that were discussed at the Council Retreat on March 14, 2009 and listed what has been done toward those goals. Lorrie thanked everyone who made any contribution, large or small, towards our goals. She also thanked the congregation for their support during her time as Council President.
- B. Membership Report for 2009 - There were 218 Baptized members and 193 Confirmed members of Galilee at the end of 2008. At the end of 2009 there were 223 Baptized members and 203 Confirmed members. During 2009 5 members were confirmed, 6 members were received, we had 1 member funeral and 3 non-member funerals.
- C. Pastor's Report - by Pastor Baumgartner - Pastor Ralph highlighted a few significant things that happened in 2009. Intern Mark Kopka was with us for six months. Late in the year we hired Elly Peterman as our part time Family and Community Ministry Coordinator. In the summer we resurrected GLOW and the long-awaited Steeple was installed. Pastor Ralph thanked all the staff and volunteers.
- D. Worship & Music - by Kathleen Juneau - Mark Kopka was with us for six months. He was invaluable during GLOW and occasionally led worship. Judy Strenge led the worship service in March as it is done in Kabul, Afghanistan. The International Dinner was held in April with a variety of food and at the end of the evening we were entertained by the Edna Stevens African dance group. The Sis Johnson bequest to Galilee allowed the team to upgrade our sound system, purchase a zimbelstern and have money for special events. In December a Christmas program was presented by the Galilee Choir and Bells of Galilee followed by a delicious dinner. Thanks to everyone who helped make this a beautiful time together. The chairperson of our Worship and Music Team for the years 2010 - 2011 will be Lori O'Keefe.
- E. Music Director - by Jo Ann French - Jo Ann thanked the fine staff of musicians, Amy Jauch, Raymond Nottidge and Tim Rand. She also thanked the many singers, hand bell players and other instrumentalists who add their lovely music to our worship services. She said she is grateful to work with so many wonderful people, musicians and non-musicians alike.
- F. Ushers Report - by Steve Groebner - Steve thanked all the volunteers for serving as ushers during 2009. All Sundays, church holidays and special services were covered and accommodated. New volunteers are always welcome.

- G. Altar Guild - by Sue Nelson - Altar Guild members are called upon weekly to care for the altar area by preparing for Holy Communion, coordinating paraments, banners and decorations with the appointed seasons, and ordering and arranging altar flowers. The Altar Guild is involved with Outreach by making Christmas favors that are shared with the Union Gospel Mission. In December of 2009 forty-two dozen favors were made using Christmas cards donated by members of the congregation. We are very grateful for those who served on the Altar Guild in 2009. New members are always welcome. Every September the committee gears up for the coming year by getting together for a chili dinner or pot-luck. Please contact any of the members with questions.
- H. Women's Fellowship Group - by Jo Ann French - This group had its first meeting in November. The group is in its early stage of formation and will evolve to include activities that appeal to many interests, both spiritual and social. All women are welcome to join the group.
- I. Bake Sale - by Lorrie Hayne - The bake sale was held on November 22<sup>nd</sup> with the proceeds to benefit the 50<sup>th</sup> Anniversary celebration budget. One hundred fifty-six pounds of lefse were made and sold and sixty puff pastries were made and sold that morning to enjoy following the worship service. Thank you to everyone who donated baked goods and helped with the sale. \$1,075 was raised at the sale and Thrivent matched our efforts with a donation of \$620, for a total of \$1,695.
- J. Family and Community - by Terry O'Keefe - There are currently ten regularly attending Sunday school students. In the spring of 2009 five youth were confirmed. There is no confirmation class this year. GLOW was very active last year. Mark Kopka's contributions brought much energy to the GLOW program and Christena Watson chaired the meetings. The GLOW team is excited about the addition of Elly Peterman's role as the Family and Community Ministry Coordinator. GLOW will be expanding to include adults as well as children.
- K. Mission - by Christena Watson - Volunteers are always needed for Loaves and Fishes. Please make sure you sign up to be a Sunday morning refreshment host or hostess. Galilee was host to Project Home 17 days in December. Eleven families were served. Thank you to all the volunteers who helped with Galilee's mission programs.
- L. Outreach/Benevolence - by Joan Jarombek - In 2009 Galilee allocated 11% of its income for Benevolence. Half of that goes monthly to the St. Paul Area Synod to support Synod programs. The remaining half is administered by the Outreach Team to the Galilee community, the local community (this includes ISIAAH), the world community and hunger relief. A report showing the year's activities was included. The Outreach Committee meetings are open to all members of the congregation. The team is always open to new ideas for our Outreach ministry.
- M. Uhominyi, Tanzania - by Miriam Peterson - Galilee began its relationship with the congregation in 2004. Each year we support their congregation with \$1,000 which first came through the regular budget and which now comes through the Outreach funds. Then we began to support secondary students. In 2010 we will support twenty-three students. A portion of the Sis Johnson memorial will be donated to Uhominyi. \$1600 went to support students and \$1600 went for the congregation to spend on the projects they most need. Miriam thanked everyone for their continued support of Uhominyi.
- N. ISIAAH - by Ron Peterson - The Galilee ISIAAH team is now concentrating on a huge event for 2010 - a forum for all of the declared candidates for Governor. This will take place on March 4<sup>th</sup> or 6<sup>th</sup>. Questions for the candidates are coming from as many as twenty local

churches and five universities/colleges on the theme "Faith and our Future". Galilee is a critical player in this effort. The goal is to be non-partisan and hit the candidates with questions they don't often hear about values, morals and their plan for the young adults of the state. The entire team thanks Galilee for its support and understanding as we try to nudge our world a little bit toward the better. Ron thanked everyone who has helped. Abe Watson thanked Ron for encouraging people to become involved with ISIAAH.

- O. Efeso - by Pastor Ralph - Pastor Ralph and Miriam Peterson met with Cesar Lopez to talk about some issues that have come up and the outcome from that was partially helpful. The rental contract with Efeso has been updated and rewritten. They will be paying \$400.00 per month.
  - P. Web Team - The Web Team is responsible for maintaining Galilee's Web site. Many features were added in 2009: Voice of Galilee Newsletter in color, Galilee Activity Calendar, Council Minutes, Sunday Bulletins, Web Photo Gallery and Ushering Schedule. Please let the Web Team know if you would like to see something on the site. Jo Ann French gave a special thanks to Sue who has done a lot of work on the site. Kathy Juneau said the site is beautiful and wonderful.
  - Q. Stewardship - by Sue Nelson - This year's theme was God's Work, Our Hands. The pledges received as of December 31, 2009 total \$131,048.66. Sue thanked all the volunteers for their help during the month-long stewardship drive. Mike and Robert Osterman donated their time and talents by building us a new information kiosk which was funded in part by the Sis Johnson Memorial Fund. The credence tables, acolyte stand and guest book stand were refinished in preparation for the 50<sup>th</sup> Anniversary celebration.
  - R. Property & Grounds - by Ann Fehrman - Many projects were completed during 2009 including the installation of the steeple and a new stove. The narthex furnace is over 10 years old and may need to be replaced soon. Louie Lanoux wanted to thank everyone for all their help as well. Add to the projects completed the shelf for the Zimbelstern that Ron Peterson built and installed.
  - S. Facilities & Growth - by George Johnson - The installation of the steeple was the major project for the year. It was installed by late fall with sound and lighting to still be completed. The steeple will be dedicated during our 50<sup>th</sup> Anniversary in May.
  - T. Financial
    - 1. Savings - The steeple savings have been depleted. Jo Ann asked where the funds to complete the sound and light for the steeple will come from. Peter said they could come from undesignated memorial funds. A suggestion was made to look into how the youth fund savings can be used to enhance Elly's position, GLOW, etc. Sue Nelson suggested a report be completed to show how much money was given for memorials and whose memorial fund it is for. The council will discuss this.
    - 2. Financial Secretary - by Mary Lanoux - We ended the year \$4,006.32 under for pledged amounts given. There are forty-one Plan for Giving Cards returned for 2010 totaling \$131,048.66.
    - 3. Special Gift - Sis Johnson Estate Committee - Peter reviewed the committee's suggested uses of Sis's bequest to Galilee and what has and has not been used yet. Carl Nelson suggested that a spread sheet of what has been spent be kept and supplied to the committee. Jo Ann asked how long the designated funds will be available if not used right away. Peter said there is no time limit. Many shared stories about Sis. It was nice to hear about such a special person.
- A motion was made to accept reports A - T, seconded, and passed.

Old Business:

- A. Mortgage Payoff - by Mary Lanoux - The outstanding mortgage balance is \$4334.00. We are getting a two year extension from the person(s) that gave us the loan. We are asking the congregation to continue making their special offerings towards the mortgage while still making their pledged donation. Once the mortgage is paid, any donations designated to the mortgage will be put into the building fund.
- B. Community Garden - by Terry O'Keefe and Ron Peterson - The original idea was small but the interest was overwhelming. There was a meeting held with some members of Galilee and a group of Hmong people. They are very interested in this idea. An Adult Forum was held to discuss the idea and some issues were brought up. The idea is on hold although a meeting is still to come to hopefully come up with some other options.

New Business:

- A. Constitution Updates - by Miriam Peterson - A special meeting will need to be held to approve the constitution changes. There will need to be a quorum of members in attendance to approve the changes. Jo Ann thanked Miriam Peterson and Sharell Babin for working the changes up for us.
- B. Proposed 2010 Budget and Anticipated 2010 Receipts/Statement of Debt - Peter Solberg reviewed the proposed budget with members present. There are no staff salary increases this year. A question was asked as to where Elly's budget will come from? It will depend on which group she is working with. Jo Ann French commented that this is the time for us to get creative, possibly with fundraising and are there grants we can get? A suggestion was made for each team to keep specific records for funds spent and be held accountable to the budget. Ron Peterson made a motion to accept the 2010 Budget as proposed with the corrections to Benevolence. Jo Ann French seconded the motion. The motion passed.
- C. Nominating Committee Report and Election of New Council Members - Candidates for the Church Council are George Davis, Karl Johnson and June Wendt. The term will be for 2010, 2011 and 2012. Florence Matadi has agreed to serve a two year term replacing Ann Fehrman. The Nominating Committee for 2011 is Lorrie Hayne, Teresa Shores and the council members whose terms expire in 2010-Joy Brown, Terry O'Keefe and Christena Watson. Sharell Babin moved to accept the candidates for Church Council and Nominating Committee for 2011 as presented. NuWoe Watson Davis seconded the motion. The motion passed.
- D. Other Business
  - 1. Helping Hands - Abraham Watson wanted everyone to know the Helping Hands Group is still active.

Joyce Solberg motioned to adjourn. Abraham Watson seconded that motion. The motion passed and the meeting adjourned at 12:57 PM.

Adjourn - Lord's Prayer

Respectfully Submitted by Joy Brown, Secretary

## **PRESIDENT'S REPORT**

### **FOR 2010**

Grace and peace to you from God our Father.

2010 was the year Galilee became 50 years old - pretty mature, but still spry. As a small church we have many challenges, but we also are something truly special in our community. Galilee is a place where LOVE abounds in a spirit much like that of the early Christian church. We have a sense of family that tries to live in Christ and spread His message whenever we can.

Our beautiful church glowed on May 1 and 2 when many former members and pastors of Galilee came back to share the 50<sup>th</sup> anniversary celebration. Bishop Peter Rogness attended the dinner and gave the Sunday sermon. The choir sang a song especially commissioned for the service, and our new carillon bell system rang out for an outdoor dedication. Many thanks to Lorrie Hayne and Miriam Peterson for co-leading the 50<sup>th</sup> anniversary team which made this a highlight event in Galilee's history.

Unfortunately, 2010 was a sad year in some ways, with the death of two beloved members, Dan Forsyth and June Wendt. It's always amazing to me how long the list of prayers each Sunday is for Galilee people and families who are sick or grieving in some way. We are an aging church, which is a concern for the long term.

"Growing in Faith" is one of Galilee's goals, which we lived out with the Daily Bread Bible readings, and more recently with Pastor Ralph's emphasis on Prayer. I personally gained a deeper understanding of my own faith by writing a blog on what the books of Luke and Acts meant to me. The Bible study group continues to delve deeply into the lessons of the week.

The GLOW (Galilee Live on Wednesday) team, led by Elly Peterman, had an outstanding year and was surprised when the number of children from the congregation and neighborhood suddenly jumped to about 35 this fall. Bringing the word of God to many un-churched kids is truly God's work. We need more volunteers to manage this program well, and to know and reach each child.

We've done a lot this year to better organize our church, with better member records, a growing list of guidelines and procedures, new office equipment, and a strong emphasis on finances and budget. We will end the year nearly in monetary balance, which was not at all obvious at the start of 2010. Some serious sacrifices were made to achieve that balance, but we now have a good foundation to build for the future.

Finally, I want to commend everyone who makes our worship service a highlight of the week. Galilee is blessed with outstanding preaching, music, prayer, and fellowship in a warm and beautiful setting. The special event called "He Came Down," a nine-lessons and carols celebration on December 12<sup>th</sup>, was truly wonderful. Thank you to Jo Ann French for six months of planning and the cast of thousands who carried it out. What a blessing!

Galilee has important and exciting work to do in 2011. Thank you Galilee members, and especially Council Members, for all you do.

Respectfully submitted, Ron Peterson

## 2010 MEMBERSHIP REPORT AND PASTORAL ACTS

(Submitted by Pastor Ralph Baumgartner)

	<u>Baptized</u>	<u>Confirmed</u>
Membership at end of 2010	223	203
Members received during 2010		
By baptism	3	0
By transfers of membership	0	0
Confirmations and Affirmation of Baptism	<u>2</u>	<u>2</u>
Sub-totals	5	2
Members removed during 2010		
By death	2	2
By transfers of membership	5	5
By inactivity	<u>8</u>	<u>8</u>
Sub-total	15	15
Membership at the end of 2010	213	190

2010 Sunday worship attendance: Mean - 57 (59 in 2009)  
 Median - 55  
 Mode - 68  
 Range - Low – 26 on Dec. 12 (big snowstorm)  
 High – 139 on May 2 (50<sup>th</sup> anniversary)

Baptized into membership  
 Jacob Lemuel Taylor, 1/20/10  
 Kylee Rae Tschida, 6/6/10  
 Mario Deshaun Brown, 9/12/10

Baptized but not into membership  
 Charles Eric Woodson, 1/20/10  
 Haylie Allison Tourville, 2/21/10

New members received  
 Anthony, Paula and Mario Brown

Members transferred out  
 Paul, Lisa, Harper & Autumn Atchinson  
 Karl Johnson

Member funerals  
 Daniel F. Forsyth, 5/28/10  
 June Elaine Wendt, 7/2/10

Non-member funerals  
 Art Londroche, 3/27/10  
 Leonard J. Nadeau, 12/30/10

Members placed on inactive list  
 Kari Howard                      Jason & Nikki Levin  
 Josette Ihrke                      Frankie Lundell  
 Melanie & Tina Konkell        Lindsay Van Patten

Erika Zerwas

(MEMBERSHIP REPORT continued)

Persons removed from membership

Alice & Lee Freeman (transferred membership  
In 2008, but removed in 2010)  
Joe Hogeboom  
David Meyer

Christina Nichols  
Kenneth Stevens  
Todd Wackerfuss  
Rebecca Watson

Wedding

Michael Andrew Johnson & Dora Ann Taylor, 8/7/10

## PASTOR'S REPORT

Dear Friends in Christ:

The Apostle Paul wrote, **“So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!” (2 Cor. 5:17)**. As members of the body of Christ, we are called to discern how God is present and active in the life and mission of Galilee Evangelical Lutheran Church.

The highlight of the year was our **50<sup>th</sup> anniversary** celebration. It was fun to have so many former members and friends with us. Thanks to the scores of people who in some way helped to make that event a big success. We've had much to celebrate!

Worship is a high priority at Galilee, and we continue to offer **high quality worship** opportunities. Notable is the increased number of those participating in both the vocal and bell choirs. Much thanks is owed to our Music Director, Jo Ann French, and our new bell choir director, Cynthia Erickson. We also owe a word of thanks to our organists, Tim Rand and Raymond Nottidge.

One area of breakthrough and newness was in our **outreach to children and their families** in the neighborhood around the church. In the fall there was a doubling in the participation of children in GLOW, as well as a significant increase of attendance in Sunday school. We can rejoice in the gains in those areas. Thanks go to the excellent volunteers in both GLOW and Sunday school, as well as to our Family and Community Ministry Coordinator, Elly Peterman.

There are scores of other people who deserve our **thanks**—too many to mention by name without risking omitting one of them. We thank the Altar Guild, those providing refreshments every Sunday and food for congregational meals, those participating in worship as lectors, acolytes, ushers and much more, those stepping up to make repairs or clean when that has been needed, those who work on the newsletter and website, those serving the hungry, homeless, and the strangers in our midst, and all those serving on teams and committees.

We are especially grateful to those serving on the **church council**. The council has been grappling with the congregational budget, as well as with clarifying our church membership, and we thank them for the progress we have made on both fronts. We have many people who demonstrate their concern and commitment to this ministry, and we thank all of them. Cindy Einertson resigned from the **staff** in 2010, and we thank Sharell Babin for stepping in on short notice as interim parish secretary. Other staff persons not yet mentioned are Louie Lanoux and Bill Zrust who do a great job of cleaning and caring for our facilities.

Your servant in Christ,  
Pastor Ralph Baumgartner

## WORSHIP AND MUSIC TEAM

### 2010 Annual Report

Those attending our meetings this past year include Kathy Juneau, Jo Ann French, Teresa Shores, Lori and Terry O'Keefe, Lorrie Hayne and Ralph Baumgartner.

Some of the highlights from 2010 are:

- During the beginning of 2010, Elly Peterman joined Galilee's staff as our Family & Community Minister. We are thankful for all her contributions in working with the youth and their families throughout the year. Particularly her work with GLOW and Bible School where she has been instrumental in making them a great success.
- The Lenten season began on Ash Wednesday, February 17, and the focus during the soup/supper Worship Services was on the different spiritual types. There was a wonderful Easter Service on April 4. The choir welcomed all to join in the Hallelujah Chorus which made it an especially joyous and meaningful performance.
- 50<sup>th</sup> Anniversary: A dinner was held on Saturday, May 1, which was served by several members of Christ the King Lutheran Church. There was a Worship Service on Sunday, May 2 where the sermon was delivered by Bishop Peter Rogness. A beautiful musical composition was commissioned for this very special occasion by John Helgen, and was performed by the choir, past and present members. After the service there was a dedication ceremony for the steeple and the carillon bells for the organ.
- In the fall, refresher courses were provided for those participating in the Worship Service as Assisting Ministers and Lector Readers. Both sessions were well received and helped to continue our work to enhance the Worship Service.
- Bell Choir: Amy Jauch resigned in Feb. as the bell choir director and while we are sad to see her go we wish her well in all her new adventures. In the fall we were fortunate to hire Cynthia Erickson who is a wonderful addition to the team.
- Big Production 2010: The Galilee Choir and the Bell Choir presented a Christmas Program – "He Came Down" on December 12. It was followed by a delicious dinner prepared and served by the ladies of Galilee. Thank you to everyone who helped to make this a great success, not only for the members of Galilee but for the surrounding community.

Respectfully submitted,  
Lori O'Keefe

## MUSIC DIRECTOR

2010 Annual Report

***“Next to the word of God, music deserves the highest praise. The gift of language, combined with the gift of song, was given to humankind that we should proclaim the Word of God through music.” - Martin Luther***

It is a great blessing to have the high level of congregational support of Galilee’s music program! Following are some of the highlights of 2010.

In February, our handbell choir director, Amy Jauch Rask finished her time with us - her new husband’s job in the military took her to Texas to live! We are grateful for all of her good work in training the group and for the lovely music she directed.

The choir sang the Hallelujah Chorus on Easter Sunday and we invited anyone who wished to sing it with us to join in. We welcomed two “Hallelujah” singers to the group, and it was great to have the fullness in sound that came from added voices.

For Galilee’s 50<sup>th</sup> Anniversary, a choral anthem was commissioned from composer John Helgen: a setting of “O God, Our Help in Ages Past.” We invited members of Galilee, past and present, to join a special Anniversary choir and sing “our” anthem during the worship service on May 2. Over twenty people sang together in praise of God in this deeply meaningful piece of music, and I noticed tears in the eyes of many of the singers as I directed the piece – one of life’s special and unforgettable moments.

Over the summer we hired Cynthia Erickson to be our new handbell choir director. She comes to us with a fair amount of experience in handbell playing and directing, and brings a deep faith in God to her work at Galilee. Cynthia has invited two of her friends to join the group, and two new members from Galilee started in September, making this the largest handbell choir we’ve had yet at eleven members. We have enjoyed and look forward to more of their wonderful music.

In July the intrepid vocal choir started rehearsing the music for the 2010 Christmas program, “He Came Down.” This was our fifth “Big Production,” and it followed in the footsteps of the first four in the sense that we considered it a congregational project, and looked for ways to involve as many members of the congregation as possible. How joyful it is to have many hands work together – even a blizzard couldn’t keep people away! The vocal and handbell choirs, readers, and the Sunday School children together gave a wonderful program, the meal afterward was delicious, and the fellowship was priceless.

I consider myself blessed by God to be able to direct Galilee’s music program. Thank you to all who make music to the Lord with me, from the choirs to the children to the people in the congregation who sing the hymns each Sunday. Thanks also to those on the Galilee staff, who are always there to lend a hand.

And above all, Thanks Be to God!

Submitted by Jo Ann French

## **USHERS REPORT**

### 2010 Annual Report

I would like to take this opportunity to thank all of our ushers for serving as an usher during 2010. All Sundays, church holidays, and special services were covered and accommodated for. Our duties were carried out as described in our procedures write-up. This is very much appreciated as it relieves duties for pastor, which is also our goal.

Presently our group includes:

Steve and Karen Groebner, Carl and Sue Nelson, Terry and Lori O'Keefe, Ron and Miriam Peterson, Pete and Joyce Solberg, Brian and Christena Watson, Abe Watson, & Jim Zrust. Kathy Juneau has volunteered to serve as a sub. We lost seven people from our group during the year. We always welcome anyone that is interested in ushering, so please see me if you would like to join our group. The benefits are great!

Thank You.

Submitted by Steve Groebner - Coordinator

## **CHRISTIAN EDUCATION**

Sunday School:

We are currently using the SPARK curriculum from Augsburg Fortress for Sunday School. On average, we teach between five and ten children each week. The following individuals have volunteered to teach in the 2010-2011 Sunday School year:

- Preschool ..... Lori O'Keefe and Lorrie Hayne
- First through fourth grades ..... Amber Schneider and Jackie Nerud
- Fifth through seventh grades ..... Terry O'Keefe and Jim Zrust
- High School ..... Elly Peterman
- Substitutes: ..... Ron Peterson, Florence Matadi

## **ALTAR GUILD**

### 2010 Annual Report

The Altar Guild members are called upon *weekly* to care for the altar area by preparing for Holy Communion, coordinating paraments, banners and decorations with the appointed seasons, and ordering and arranging altar flowers. Most of what we do happens behind the scenes but takes countless hours of dedicated service. The Christmas and Easter seasons are particularly busy for us and we hope that our work enhances the worship at Galilee. In addition, we are involved with outreach by making Christmas favors that are shared with the Union Gospel Mission. In December 2010, forty-two dozen favors were made using Christmas cards that were donated to the Altar Guild by members of the congregation.

We are very grateful for the following people who served Galilee as a member of the Altar Guild in 2010: Sharell Babin, Karen Groebner, Lorrie Hayne, Betty Jeans, Kathy Juneau, Mary Lanoux, Elaine Mundt, Sue Nelson, Lou Wanna Osterman, Barbara Strenge, Jeanette Uran, Brian Watson, Christena Watson, and June Wendt. We also give thanks for assistance throughout the year from Louis Lanoux, Bill Zrust, Jim Zrust, Abraham Watson, Carl Nelson and Steve Groebner who often help with heavy lifting, repairs and set-up of the Christmas trees, etc. A special thanks to Sharell Babin, Barb Strenge and Lorrie Hayne who baked Communion bread in 2010.

When June Wendt passed away in June 2010, we lost a dear friend and very dedicated member of the Altar Guild. She will be greatly missed. In December 2010, we ordered a banner in memory of June Wendt that will be displayed during the Epiphany season. We also used designated memorial funds to purchase two small candle-lighters that were used to light candles during the All Saints worship service, a new Paschal candle, and a beautiful Christmas tree angel.

New members are always welcome to join the Altar Guild. We provide training and handbooks for new members and you can always count on assistance from the other members. The Altar Guild has a meaningful job to do, which we try to accomplish in a friendly atmosphere with plenty of support and fellowship. The Altar Guild meets three to four times per year, as needed. Every September we gear up for the coming year by getting together for a chili dinner or pot-luck. If you have any questions about our organization, contact any of our members who will be happy to share information with you.

Respectfully submitted,  
Sue Nelson and Kathy Juneau, Co-Coordinators  
Sharell Babin, Secretary/Treasurer

## **FAMILY & COMMUNITY**

### 2010 Annual Report

**WEDDINGS:** Dora Taylor and Michael Johnson were wed 8/7/10. (June Wendt was the wedding coordinator at Galilee.)

**FUNERALS:** Members Dan Forsyth (5/28/10) and June Wendt (7/2/10); non-members Art Londroche (3/27/10) and Leonard Nadeau (12/30/10). (June Wendt was the funeral coordinator at Galilee.)

**LOAVES & FISHES:** Our church works with Holy Cross Lutheran Church at Faith Lutheran Church on the first Monday of every other month. We serve sloppy Joes, baked beans, applesauce, carrots, celery, cookies, milk, coffee, and water. We serve those who do not have enough to eat. Some of the guests have been coming since we have been volunteering. In the summertime Loaves & Fishes has a program for the school children where we have to serve them a balanced diet. This is so that Loaves & Fishes can receive monies to help sustain their program.

**SUNDAY MORNING REFRESHMENTS:** We have been running short on volunteers; it would be great to have some new people to host/hostess. Christena Watson is keeping the supplies stocked.

**CHURCH PICNIC:** Christena volunteered to organize the picnic in June of 2010. She will be willing to organize it again this year.

**SUNDAY SCHOOL:** We have had approximately 5-8 kids every Sunday. Lori O'Keefe, Lorrie Hayne, Elly Peterman, Terry O'Keefe, Jackie Nerud, Amber Schneider and Jim Zrust have been volunteering to teach the children.

**CONFIRMATION:** None in 2010.

**ACOLYTES:** We have two young ladies (we call them junior acolytes) who have been learning what to do, how to act, etc., to fulfill the needs of this position.

**PROJECT HOME:** We were open 26 days in December (12/1-12/29). We averaged 3 families each evening which included anywhere from 6-18 people. The oldest child we gave emergency shelter to was 17 years old and the youngest was 6 months old. We had a 15-year-old girl who was expecting a baby of her own. We ran short of volunteers several times and had to rely on the other volunteer churches to fill the timeslots.

Thank you to each of the volunteers who help make these programs successful.

Respectfully submitted by Christena Watson

## OUTREACH COMMITTEE

### 2010 Annual Report

The Outreach Committee is, in effect, the entire Galilee congregation. Outreach activities support people in our own congregation, local communities and internationally. Galilee chose last year to allocate 11% of its income to benevolence – charitable giving. One-half of the 11% was given monthly to the St. Paul Area Synod for the support of Synod programs. The remaining half was administered by the Outreach Committee to support the following three areas:

**Galilee Community:** This is to address the needs of our own congregation on an individual basis. If someone in the congregation has a need, or knows of a member in need, please contact a member of this committee or our Pastor.

**Local Community:** This ministry addresses the needs of our greater metro community by supporting various programs such as: Alley Shoppe (referrals are made through social services, Pastors or other community services for those in need of clothing, household items), Growing Through Loss (a grief support group) and Isaiah Organization (working to create just and healthy communities).

**World Community:** This ministry addresses the needs of our world through support of individuals and organization who serve the Lord at an international level including: Michael Lundell in Romania, Uhominyi ministry in Tanzania (members of Galilee also privately sponsor students in Tanzania) and ILAG (Guatemalan Lutheran Church). This past year disaster relief funds were also sent through the ELCA to help victims of the earthquake disasters in Chili and Haiti.

Hunger Relief

**Loaves & Fishes:** Galilee continues to be a regular server every other month at Faith Lutheran Church, St. Paul. Thank you to all the volunteers who give of their time and energy to this ministry. We also thank the members of Holy Cross Lutheran Church who continue to partner with us, volunteering their time and financial support.

**Minnesota Foodshare:** This annual drive takes place in March each year. Food and money donations are given by members of Galilee and are matched by various organizations.

**World Hunger:** Hunger Boxes are made available beginning on Ash Wednesday for families to place change in during the Lenten Season. These monies are then given to the ELCA to be dispersed for hunger needs in the world.

**Keystone Community Services:** This is our local food shelf. We give a monetary donation which is used to help stock the food shelves.

Outreach Committee meetings are open to all members of the congregation and we would welcome your participation. We ask for your continued prayers and support for this important ministry.

Respectfully Submitted,

Miriam Peterson, Joyce Solberg, Jackie Nerud and Joan Jarombek



**UHOMINYI, TANZANIA**  
GALILEE'S COMPANION CONGREGATION

Like more than sixty other congregations within the Saint Paul Area Synod, Galilee has a companion congregation in the Iringa province of Tanzania. As part of this agreement, Galilee pays \$1,000 yearly to support Uhominyi with its main church and five preaching points. This money was authorized by a vote at Galilee in its annual meeting. It comes out of the Outreach funds. Uhominyi is a poor rural community without electricity. The minister is Pastor Joshua Mwilafi. This is the seventh year of the partnership.

Individuals in the congregation (and others not at Galilee) also support secondary school students. These monies are not a part of the Galilee budget. In 2010 we supported twenty-four students at a rate of \$360 per year. The money includes their tuition, room and board, and books. In 2011 we are supporting eighteen students. For the first time we have even received photographs of the students we are supporting, as well as their names and level in school. Thank you to everyone who makes this possible.

Submitted by Miriam Peterson

**EFESO Iglesia de Dios (Ephesus Church of God)**

This small, Spanish-speaking congregation rents space from Galilee, and thus we share our facilities. Their worship service is on Sunday afternoons, roughly from 1:30 to 5:00 PM, and also they have a Bible study on Saturday afternoons starting at 5:30. They led by Pastor Julio César López and his wife Agustina.

Miriam Peterson and Pastor Ralph renegotiated the contract with Efeso on January 31, 2010. They pay \$400 per month in rent. Occasionally they have a special event, such as a revival last fall, and they must schedule that with our secretary in the church office. If we need the sanctuary on a Sunday afternoon, we can ask Efeso to make that space available to us if we give adequate notice.

**ISAIAH**  
2010 Annual Report

Galilee is a member of the Northeast Region of ISAIAH, a social justice organization headquartered in Minneapolis. Altogether about 90 churches work together to organize for healthier communities based on the faith command to "Love your neighbor as yourself." Galilee has been a longstanding leader in ISAIAH's NE region. In our area, education, immigrant support, affordable housing, and health have been the areas of emphasis.

A few highlights from 2010:

In March, Galilee helped organize a forum among candidates for governor, which numbered about 20 at the time. This was an audacious event during the heart of the search for party

delegates. The primary goal was to build relationships with many leaders in our state, and we succeeded. The future governor, Mark Dayton, was just one of those who spoke and answered our questions.

During the summer and fall we participated in a program called "10,000 Voices for One Minnesota," a series of small gatherings to discuss racial and economic issues as well as concerns in our local community. At Galilee, we added a discussion about opportunities at our church to grow in faith and numbers. A lot of interesting ideas were collected that we will use in 2011. Eight such meetings occurred at Galilee, including one with people from the adjacent apartments and one with the GLOW middle school youth.

Finally, in December a large group from Galilee attended ISIAAH's final big meeting of the year: "Shining the Light." 1600 people gathered at the Minneapolis Convention Center in an exciting multicultural atmosphere for in-depth panel discussions about jobs and education. I found the discussion about the achievement gap especially interesting. At the end of the meeting the new governor said he would like to involve more ISIAAH people in forming his state government. ISIAAH has built a strong platform to influence future policies.

If you would like to work with ISIAAH, or attend any of the special big events, you are very welcome.

Submitted by Ron Peterson for the Galilee ISIAAH team:

Ralph Baumgartner, Anshawn Davis, Joan Jarombek, Florence Matadi, Miriam Peterson, Dan Simundson, Pete and Joyce Solberg, and Abraham Watson

## **PROPERTY COMMITTEE**

### 2010 Annual Report

We want to thank all the people who have helped maintain Galilee's building and grounds during 2010. It's impossible to list all the individuals who have helped this year, but THANK YOU!!!

Some important projects were completed:

- Successful spring and fall clean-up days
- The steeple construction
- The electronic and speakers for the bell system
- The removal of snow, especially this winter
- The constant cleaning and set-up for Sunday services and other occasions
- New office equipment (computer, printer, chair, etc.)
- Thanks for both your physical and monetary support for these projects.

No doubt some more changes and improvement will happen in 2011, so we always need more hands. We are going to emphasize staying within the tight budget Galilee will have in the new year. If you would like to help with the planning and improvements at Galilee, please let us know.

Submitted by Anshawn Davis for the Property Committee:

Jim Zrust, Louis Lanoux, George Johnson, Bill Zrust

## FACILITIES AND GROWTH COMMITTEE

### 2010 Annual Report

On Sunday, May 2, 2010 at the celebration of our 50th Anniversary of our church we dedicated a new steeple. Thought of improving the visibility of our church has been on the minds of many in recent years. The church council requested that a project to accomplish this mission be directed to the Facilities & Growth Task Group. After meeting, and much discussion, the group recommended to the church council and the Property and Grounds Committee to install a steeple over the altar area. A budget of \$18,000 was suggested for this project that would be funded by donations that had already been designated for a bell tower. The project was approved in the summer of 2009.

The Facilities & Growth Task Group was given the authority to hire a structural engineer to design and provide drawings for construction, and to solicit and award bids from contractors. The engineering was done by Estephan Engineering and the construction was done by Stone Construction Company. The steeple, a fiberglass structure, was fabricated by Fiberglass Specialties, Inc. of Texas. Delivery of the steeple was made in mid-November 2009. In April 2010, some minor exterior finishing work was done to improve the appearance of the steeple case and lighting was also installed.

A week before the dedication a digital carillon bell system was installed, speakers were mounted at the base of the steeple to transform it into a bell tower, and the first carillon bells sounded from Galilee on April 22nd. The bells are sounded as a Call to Worship on Sunday mornings and at Noon and 6:00 PM daily. Response appears to be positive and the structure has made Galilee more visible to the surrounding community.

Submitted by George Johnson

## WEB TEAM

### 2010 Annual Report

The Web Team is responsible for maintaining Galilee's Web site [www.galileelutheran.net](http://www.galileelutheran.net). The following items are updated when information is submitted:

- Altar Guild/Communion Schedule (posted annually)
- Council Minutes (posted monthly)
- Galilee Activity Calendar (updated weekly)
- Sunday Bulletins (posted weekly)
- Ushering Schedule (posted annually)
- Voice of Galilee Newsletter (edited and posted monthly)
- The deadline to submit articles for the Voice is the 15<sup>th</sup> of the month preceding the next month's issue. Please make every effort to submit your articles timely.
- Web Photo Gallery (updated as digital pictures are submitted)

The Web site currently contains the following pages: Home page, Staff, Worship, Youth, Mission, Calendar, Events, and Photos. **We welcome articles to post to these pages.** We are volunteers who donate our time to maintain the Web site and would appreciate your support and comments.

In addition, we also have set up a Facebook Page for Galilee. The administrators for our Facebook page are Joy Brown, Jo Ann French, Sue Nelson, Elly Peterman, and Ron Peterson. If you are planning an event that you would like to promote on Facebook, contact any one of these administrators. Become a fan of Galilee's Facebook page by adding it to your favorites!

If your committee has information to be posted to the Web site, please submit it to the Web Team at [galileelutheran@gmail.com](mailto:galileelutheran@gmail.com).

Respectfully submitted,

The Web Team: Sharell Babin, Jo Ann French and Sue Nelson

## **LEFSE BAKE SALE COMMITTEE**

2010 Annual Report

We made 480 lefse rounds at our Lefse Fest on Monday, November 1, 2010. Sixteen women and two men helped with peeling potatoes, cooking, ricing, rolling, baking and packaging the lefse. It was a great "fun"draiser - the proceeds of \$544 will be used to reduce the budget deficit. In addition, \$100 was raised from the sale of puff pastries baked by Sharell Babin and Karen Groebner the morning of November 7.

Several women experienced lefse making for the first time and have a new appreciation for a handy bottle of Ibuprofen and a better understanding of the phrase "your pastry cloth needs more flour!" Thanks to the following volunteers for their participation: Sharell Babin, Judy Clerkin, Jo Ann French, Karen Groebner, Annette Haukebo, Duane Haukebo, Caroline Herman, Betty Link-Ettel, Susan Loushin, Carl Nelson, Sigrid Nelson, Sue Nelson, Lori O'Keefe, Lou Wanna Osterman, Miriam Peterson, Shari Sailer, Barb Streng, and Eldre Westegaard.

We are hoping that Lefse Fest will become a Galilee tradition.

Respectfully submitted,

Annette Haukebo and Sue Nelson



## STEWARDSHIP FOCUS COMMITTEE

2010 Annual Report

This year's stewardship focus was held in October 2010 and concluded with a Stewardship Brunch on October 24. Our theme "More than Enough" was based on scripture:

***"Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work" 2 Corinthians 9:7-8.***

The 2011 pledges received to date are: \$127,302. Thank you for your generous support of God's work through the ministries of Galilee.

This three-week stewardship program required many hours of planning and coordination and involved contributions from many members of the congregation. Thank you to the following people for their help with the stewardship focus this year: Pastor Ralph, Jo Ann French, Annette Haukebo, Lorrie Hayne, Sue Nelson, Miriam Peterson and Barb Streng.

Thank you to all who helped with the stewardship brunch. The delicious egg dishes were made by Joy Brown, Jo Ann French, Karen Groebner, Annette Haukebo, Caroline Herman, Gloria Johnson, Kathy Juneau and Barb Streng, with fruit and desserts provided by Sue Nelson and Miriam Peterson. Joy Brown, Jeremy Brown, Janet Christensen, Caroline Herman, Karen Groebner, Annette Haukebo (brunch coordinator), Sue Nelson, Jackie Nerud and Lou Wanna Osterman helped with setup, decorations, serving and cleanup.

Blessings to all who support Galilee through their offerings of time, talents and treasures. God has given each of us many gifts that we are encouraged to grow and share. We are praying that every member of Galilee will make a commitment to share his/her gifts with our community of faith in both ministry and mission and answer God's call to be His steward.

Respectfully submitted,  
Sue Nelson, Committee Chair

## AUDIT COMMITTEE REPORT

2010 Report

The Audit Committee consisted of Barb Streng, Steve Groebner and Carl Nelson.

During 2010, we conducted an audit of the 2009 financial records of Galilee. We followed the procedures as recommended by the ELCA and the St. Paul Area Synod. We reported our findings to the church council in September 2010. Our report included several recommendations related to improving procedures and controls. The church council has been actively addressing those recommendations.

Submitted by Carl Nelson

## 2010 DESIGNATED AND SAVINGS ACCOUNT SUMMARY

### GALILEE LUTHERAN CHURCH 2010 DESIGNATED AND SAVINGS ACCOUNT SUMMARY

	December 31, 2009	Income	Expenses	December 31, 2010
<b>Education</b>				
VBS	\$ 160	\$ -	\$ -	\$ 160
Other Designated	1,022	-	-	1,022
<b>Total Education</b>	<u>1,182</u>			<u>1,182</u>
<b>Memorials</b>				
Regular	3,477	-	2,400	1,077
Dan Forsyth		745	697	48
June Wendt		900	700	200
<b>Total Memorials</b>	<u>3,477</u>	<u>1,645</u>	<u>3,797</u>	<u>1,325</u>
<b>Bldg &amp; Property</b>				
Bell Tower	-	8,012	8,012	-
Kitchen	305	-	-	305
Computer	-	1,500	-	1,500
Long Term Maint.	407	-	-	407
Other	816	200	-	1,016
<b>Total Bldg.</b>	<u>1,528</u>	<u>9,712</u>	<u>8,012</u>	<u>3,228</u>
<b>General</b>				
Women's Retreat	45	55	-	100
Pastor's Sabbatical	1,846	82	-	1,928
Evangelism	118	-	-	118
Bell Choir	-	1,156	-	1,156
Church school	983	-	-	983
Youth Fund	3,691	508	145	4,054
Music	970	3,815	710	4,075
Altar Guild	1,796	570	388	1,978
<b>Total General</b>	<u>9,449</u>	<u>6,186</u>	<u>1,243</u>	<u>14,392</u>
<b>Interest Earned</b>	82	104	82	104
<b>Sis Johnson Fund (see page 27)</b>	-	43,263	11,972	31,291
<b>Savings invested in CD</b>	<u>(15,000)</u>	<u>15,000</u>	<u>-</u>	<u>-</u>
<b>Total Designated Account Balances</b>	<u><u>\$ 718</u></u>	<u><u>\$ 75,910</u></u>	<u><u>\$ 25,105</u></u>	<u><u>\$ 51,523</u></u>
				Designated Funds Held in Savings Account
				\$ 39,495
				Designated Funds Held in Checking Account
				<u>12,028</u>
				<b>Total</b>
				<u><u>\$ 51,523</u></u>

## 2010 FINANCIAL SECRETARY'S REPORT

Submitted by Mary Lanoux

Month of December	Pledged Amount	Actual Amount Received		YTD thru December 2010
	\$10,016.48	\$11,242.00	over \$1,225.52	over \$ 167.44

		December		YTD thru Dec. 2010
Receipts				
Pledged		11,242.00		131,935.78
Loose-Unpledged		1,115.00		13,493.17
<b>Total Regular</b>		<b>\$ 12,357.00</b>		<b>\$ 145,428.95</b>

Misc. Receipts		December		YTD thru December 2010
Altar Guild				150.00
50th Anniversary				2,457.55
Ash Wednesday				58.00
Bell Choir		656.40		756.40
Bell				7,952.00
Bldg. Maintenance		200.00		200.00
Capital Fund		51.00		1,396.50
Christmas		3,369.73		3,369.73
Computer		1,500.00		1,500.00
Easter				726.00
Easter Lilies				280.00
Funeral		300.00		300.00
Food Share				50.00
Globe		20.55		590.46
Glow				154.15
Good Friday				148.00
Haiti				270.00
Healing Touch				825.00
Initial Offering				59.00
Kitchen		400.00		400.00
Lent				416.00
Memorial		2,000.00		5,825.00
Maundy Thursday				85.00
Old Bills				4,108.33
Outreach				225.00
Poinsettias		150.00		180.00
Refreshments		1.00		144.10
Rent		790.00		6,185.00
Organ Music				50.85
Sunday School				45.00
Staff				500.00
Tanzania Students		900.00		1,260.00
Women's Retreat				55.00
World Hunger				199.00
Worship & Music		3,525.75		3,963.75
Youth Breakfast				453.00
Youth				55.00
Flowers				45.00
Pakistan Relief				11.00
Spec. Event				300.00
Vision to Action				100.00
<b>Total Misc. Receipts</b>		<b>\$ 13,864.43</b>		<b>\$ 45,848.82</b>
<b>Total Receipts</b>		<b>\$ 26,221.43</b>		<b>\$ 191,277.77</b>

## 2010 SIS JOHNSON BEQUEST SUMMARY

	Beginning Balance	Activity	Remaining Balance
Bequest	64,018.19		
2009 Budget	(17,000.00)	(1,000.00)	
2008 Deficit	(8,220.41)		
Annuity Payment		5,300.00	
Interest		165.87	
Beginning Balance	38,797.78	4,465.87	43,263.65
Proposed Usage			
5% tithe			
2.5% Uhominyi	1,600.45	(1,600.00)	0.45
2.5% Uhominyi Scholarships	1,600.45	(1,600.00)	0.45
Zimbelstern	2,000.00	(1,960.00)	40.00
2009 Glow	5,000.00	(1,052.87)	3,947.13
Sound System	1,500.00	(417.69)	1,082.31
Memorial Plaque	200.00		200.00
Materials for Information Booth	750.00	(400.00)	350.00
2010 Budget Supplement	3,000.00	(3,000.00)	-
Refinish Credence Tables	300.00		300.00
Acolyte/Assisting Minister Robes	700.00		700.00
Special Worship Events	5,000.00	(1,941.92)	3,058.08
	21,650.90	(11,972.48)	9,678.42
Undesignated balance	17,146.88		31,291.17

PROPOSED 2011 BUDGET				
Galilee Budgets vs. Actual 2010	Note: Deficit from previous years \$2,642			15-Jan-07
	2010 Actual	2010 Budget	Preliminary 2011 Budget	Comments
<b>RECEIPTS</b>				
Regular pledged offering	\$ 131,932	131,049	127,300	
Loose and unpledged offering	13,497	20,000	19,000	
Other revenue (Rent, Lent, Easter...)	16,701	9,000	12,700	
Special worship event	-	-	800	Offset W&M Other below
Salary & GLOW (S Johnson estate)	4,052	4,052	-	TBD Council/Sis J. comm.
Total receipts	<u>166,182</u>	<u>164,101</u>	<u>159,800</u>	
<b>EXPENSES</b>				
<b>STAFF</b>				
Worship & Music Coordinator	10,155	11,244	7,860	Fewer hours for Jo Ann
Organist	6,534	7,176	6,550	None in 2010 Lent
Church administrator	10,476	9,696	9,000	Sev. pay increased actual
Custodian	6,122	5,544	6,500	
Family Ministry Coordinator	5,044	7,999	3,000	Elly to leave in May
Bells of Galilee Director	1,013	1,548	1,550	
Continuing Education	32	648	400	Educ. For staff
Social Security Taxes	2,806	3,876	2,635	
Total Staff	<u>42,182</u>	<u>47,731</u>	<u>37,495</u>	
<b>MINISTRY</b>				
Pastors salary	18,460	19,656	16,060	Pastor salary reduced
Pastors housing	30,000	30,000	30,000	
Pastors pension	5,237	5,328	5,328	
Pastors health insurance	20,186	20,076	20,300	
Pastors car allowance	1,230	1,608	1,600	
Professional experience	600	1,000	500	Should rebuild in future
Total Ministry	<u>75,713</u>	<u>77,668</u>	<u>73,788</u>	
<b>WORSHIP / MUSIC</b>				
Devotionals	142	336	100	Buy fewer
Guest Preachers	625	600	750	5 weeks vacation for pastor
Altar supplies	527	564	725	
Copyrights	219	216	250	
Special Music	125	198	200	
Bell choir expense	114	145	150	
Worship Resources	64	200	250	
Choir Music	281	351	300	
Festivals	-	-	300	
Worship & Music other	-	-	800	Big Prod. is now budget item
Total worship / music	<u>2,097</u>	<u>2,610</u>	<u>3,825</u>	
<b>CHRISTIAN EDUCATION</b>				
Sunday school	410	680	500	
GLOW	1,506	2,760	1,500	
Intergenerational Events	84	-	100	
VBS	118	252	150	
Adult Education	50	451	500	Forums & honorariums
Total Christian education	<u>2,168</u>	<u>4,143</u>	<u>2,750</u>	
<b>ADMINISTRATION</b>				
Telephone	2,104	2,280	2,200	
WEB	-	126	150	
Office Expenses	2,184	2,718	2,500	
Copier expense	2,797	2,244	3,000	
Council expense	230	-	-	
Kitchen supplies	210	343	250	
Miscellaneous	(175)	1,124	250	
Total Administration	<u>7,350</u>	<u>8,835</u>	<u>8,350</u>	
<b>CHURCH PROPERTY</b>				
Utilities	8,058	8,004	8,400	
Insurance	3,191	4,813	3,800	2010 insurance late, in 4th quarter. Reduction for 2011.
Building & Grounds	4,480	3,568	4,500	Roof concern/contingency?
Repairs	398	395	392	
Janitorial supplies	1,957	2,184	2,200	
Total church property	<u>18,084</u>	<u>18,964</u>	<u>19,292</u>	
<b>Benevolence</b>				
Synod / LSS	7,999	8,308	7,400	2011 Benev. shown at 10%
Galilee Outreach	7,999	8,308	7,400	
Total benevolence	<u>15,998</u>	<u>16,616</u>	<u>14,800</u>	
Total Expense	<u>163,592</u>	<u>176,567</u>	<u>160,300</u>	
SURPLUS (DEFICIT)	\$ 2,590	\$ (12,466)	\$ (500)	

## **CONSTITUTION CHANGES FOR CONSIDERATION AND APPROVAL**

In the last couple of years there have been several suggested changes to our Galilee Constitution. These have been accepted by the church Council but need Congregation approval. All of these changes can be made by majority vote at the annual meeting. Announcements about these changes have been made repeatedly during the previous two months.

The changes we are considering are summarized below:

1. A set of changes (recommended by the ELCA in 2009) that will put us into compliance with the synod model constitution. These are mostly changes dealing with discipline of members.
2. A set of changes (recommended by the 2009 Churchwide Assembly), which set the number of people on council and goals for youth participation in church leadership.
3. A bylaw change recommended by about 16 Galilee members in November 2010 that would reduce our benevolence giving from the current 11% to a new value of 10% starting in 2011.

## **NOMINATING COMMITTEE REPORT**

The 2010 Nominating Committee members are: Joy Brown, Terry O'Keefe, Christena Watson, Lorrie Hayne, Teresa Shores, Miriam Peterson & Pastor Ralph Baumgartner.

With the death of June Wendt and resignation of Karl Johnson from the Church Council in 2010 there are five positions to be filled on the Church Council.

We are pleased to announce the following Members who have agreed to serve on the Church Council.

- Elaine Mundt, Carl Nelson, and Dan Simundson have agreed to serve a three-year term.
- Karen Groebner has agreed to complete the two-year term of Karl Johnson
- Paula Brown has agreed to complete the two-year term of June Wendt

The nominating committee recommends that the congregation accept the nomination of Elaine Mundt, Carl Nelson and Dan Simundson to serve three-year term; Karen Groebner and Paula Brown to serve two-year term on the Church Council.

The 2012 Nominating Committee will be Joan Jarombek, Florence Matadi and Ron Peterson and 2 congregational members.

Respectfully submitted,

Lorrie Hayne  
Nominating Committee Chairperson

